

# ST ANDREW'S WAR MEMORIAL HOSPITAL Graduate Nurse Program



*'Go confidently in the direction of your dreams.  
Live the life you have imagined.'*

*Henry David Thoreau*

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## ST ANDREW'S WAR MEMORIAL HOSPITAL

*First class treatments. World class results.*

### Graduate Nurse Program

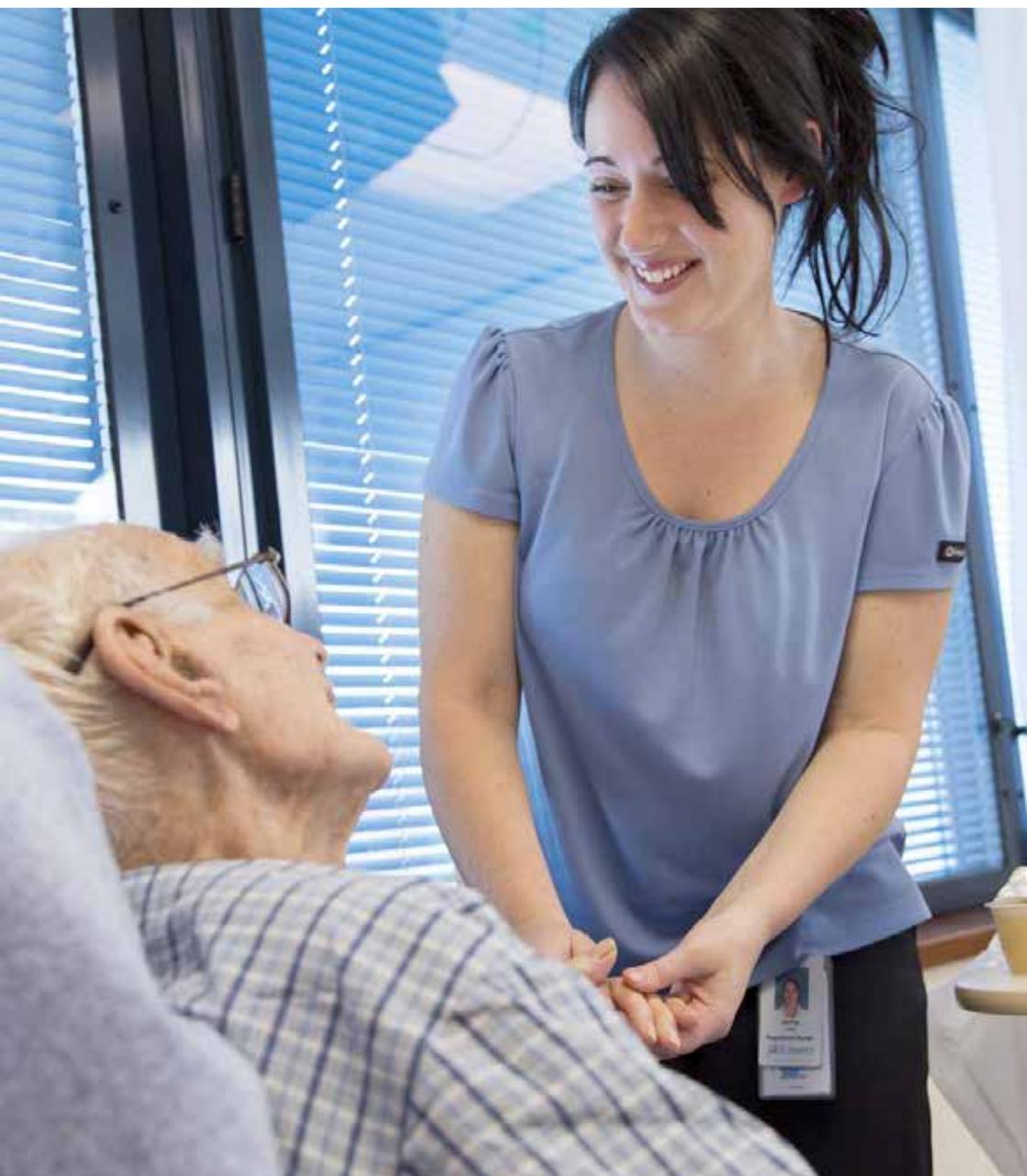
St Andrew's War Memorial Hospital provides the best possible care and leadership in all spheres of activity of the hospital, particularly for complex clinical procedures with one of the highest patient acquites in Australia.

St Andrew's is a world leader in patient outcomes for many of our specialities. We achieve this by attracting the best staff and medical practitioners.

Through the work of our staff, doctors and implementaton of quality and safety initiatives, we continue to evaluate and improve what we do to enhance the quality of our patient's lives.

St Andrew's demonstrates results that are statistically amongst the best in the world and consistently measure and exceed US, European and Australian benchmarks for patient outcomes.

It is this way we fulfill our own motivation to work in healthcare.



*St Andrew's is a world leader in patient outcomes*



## Graduate Nurse Program

The aim of the Graduate Nurse Program is to foster the development of confident and competent Level 1 RNs who are committed to the values of the organisation and the provision of exceptional standards of evidence-based practice and customer service.

### What sets us apart?

- We offer a general graduate and a perioperative graduate program
- State of the art facilities
- A choice of rotations within diverse clinical specialities
- An established network of graduate support services
- Structured graduate study days, courses and workshops
- Regular evaluation and feedback
- Career planning beyond graduate year
- Incentives such as scholarships, salary packaging and discount services

# General Graduate Nurse Program

We are focused on identifying talented nursing graduates and developing and honouring their skills to be our leaders of tomorrow.

## THE PROGRAM

- 12 month duration
- 2 rotations, 6 months each
- Fully preceptored program
- Paid study days throughout the year
- Clinical Skills Lab program to cater for the challenges faced by new graduates

## SUPPORT

- Designated Graduate Nurse Program Co-ordinator
- Dedicated and qualified Clinical Educators in all specialities
- Preceptors assigned to mentor the graduates

## WORK HOURS

- Graduates are employed on a fulltime basis
- Graduates are expected to work all shifts in 24 hour cycle

# Perioperative Graduate Nurse Program

St Andrew's Perioperative Program leads graduates on a journey to develop and establish their skills as a perioperative nurse through the provision of a professional, caring and structured program.

## THE PROGRAM

- 12 month duration
- Rotations through all major specialties
- Fully preceptored program
- Paid study days throughout the year
- In-service programs catering to the challenges facing new graduate nurses
- At completion of graduate year, the participant is able to specialise in their area of choice

## SUPPORT

- Designated Graduate Nurse Program Co-ordinator
- Dedicated and qualified Clinical Educators in all specialties
- Preceptors assigned to mentor the graduates

## WORK HOURS

- Graduates are employed on a fulltime basis
- Graduates are expected to work a variety of all shifts
- Graduates are rostered 'on call' towards the end of the graduate year



# Our Values

## COMPASSION

Through our understanding and empathy for others we bring holistic care, hope and inspiration.

## RESPECT

We accept and honour diversity, uniqueness and the contribution of others.

## JUSTICE

We commit to focus on the needs of people we serve and to work in a fair, just and sustainable society.

## WORKING TOGETHER

We value and appreciate the richness of individuals, partners and teamwork.

## LEADING THROUGH LEARNING

Our culture encourages innovation and supports learning.





*Reach high, for stars lie hidden within your soul.  
Dream deep, for every dream precedes the goal.'*

*Pamela Vaull Starr*

## Living Values

Living Values is a working philosophy that extends from our shared values of Compassion, Respect, Justice, Working Together & Leading Through Learning.

Living Values is a way of communicating and 'doing business' which will ensure that our patients and staff are engaged in discussions which are referred to as 'rounding'. These 'rounding sessions' take place between managers and staff, staff and patients, staff and doctors, managers and visitors and staff and staff. The feedback received during these rounding sessions is respected and provides an opportunity for staff to be recognised and rewarded for the great work they do.

At St Andrew's, we have always focused on improving patients' experience in our hospital, as well as that of our staff and visiting doctors.

Our aim is to achieve this working within the framework of Uniting Care values and standards of behaviour.

# UnitingCare Health

UnitingCare Health is one of the largest not-for-profit private hospital groups in Queensland. The group is a major provider of health care services in Queensland and operates more than 1,000 licensed hospital beds and employs more than 4,000 people.

## UNITINGCARE HEALTH ADMINISTERS:

- St Andrew's War Memorial Hospital, Brisbane
- The Wesley Hospital, Brisbane
- The Sunshine Coast Private Hospital, Buderim
- St Stephen's Hospital, Hervey Bay

UnitingCare Health is part of a large community service provider, UnitingCare Queensland, which provides quality and compassionate care to more than 14,000 people every day and also includes UnitingCare Community, Blue Care and UnitingCare Social Justice.





